



Sligo GAA Academy

Development Squads Coaches

(Twelve Month Term)

Background;

Sligo GAA Underage Development sets out to support and develop players to achieve their full potential. This is co-ordinated via development squads and coaching supports for clubs. The holder of this position will report to the Games Development Officer and the Sligo Underage Football Development Governance Committee.

Objectives;

The primary objectives of Sligo Underage Football Development Squad Coaches are;

- (1) To oversee the development of underage players and to deliver a consistent approach to all players in terms of individual and team development.
- (2) To co-ordinate and deliver, a high quality coaching programme for the Sligo underage Development GAA Squads in accordance with our development and performance philosophy.

Duties and Responsibilities;

- Put in place and manage a coaching and background team to create an environment to develop and support a high quality coaching programme to maximise the development of players,
- Plan and coordinate the season schedule of activities with the Sligo GAA Football and Games Development Officer and Club Coaching officers,
- Manage the planning, preparation and delegation and delivery of coaching sessions and coordination of activities for the panel,
- Provide strong leadership and encourage a supportive team environment which provides appropriate mentoring, support and guidance to all coaches, players and volunteers,
- Plan, prepare, deliver and evaluate quality and appropriate coaching to cater for all players of varying abilities,
- Provide an enjoyable and safe sporting experience for an assigned group of players while they learn individual and team game skills, sportsmanship, and fair play,
- Be aware of and promote the GAA codes of conduct for coaches, players and parents at all times, abide by, and promote sound ethics equal opportunities to all participants,

- Ensure all participants are aware of the aims of each coaching session and the rationale of every endeavour and the objectives that are been achieved,
- Develop a positive working relationship and encourage strong links and communication with the Games Development Officer to ensure he is aware of all activities throughout the season,
- Ensure all associated costs are within agreed budgets for the season and a system put in place where items of expenditure are forwarded to the Games Development Officer for approval first,
- Develop positive relationships with clubs, in particular underage club mentors, to ensure that there are regular, appropriate and competitive opportunities for members,
- Committed to ongoing continued professional development by attending coach education courses and any in-service training that is organised by the Games Development officer,
- Provide positive and detailed feedback to participants and to those who did not meet the criteria,
- Take responsibility for ensuring that all equipment provided is made available for the completion of the coaching programme and is maintained to a high standard,
- Develop positive relationships with parents to promote the participation of players and to ensure they are aware of the key objectives,
- Co-operate with any media engagement and attend events as requested by Sligo GAA and promote and increase awareness within Sligo and externally of underage development work via the delivery of a robust public relations campaign,
- Monitor and evaluate all sessions, activities and programmes and provide the Underage development committee with concise progress reports linked to agreed work programmes.

Personnel Specification

This table sets out the list of the essential and desirable qualifications, experience, skills and competencies that are required by the post holder.

Qualifications	<p>Essential</p> <ul style="list-style-type: none"> • Hold a Foundation and Level One GAA Coaching Qualification and have the appropriate level of technical knowledge required <p>or</p> <ul style="list-style-type: none"> • Have the relevant playing experience at a high level, • Minimum age of 21 years of age and be Garda Vetted,
Experience	<p>Essential</p> <ul style="list-style-type: none"> • A minimum of 2 years involvement in GAA coaching youth or adult teams.

Skills & Competencies	Essential <ul style="list-style-type: none"> • Must be self-motivated, committed, dependable and enthusiastic about a high standard of coaching, • Demonstrate strong leadership qualities and have the ability to lead and motivate players, • Excellent communication and interpersonal skills, • Strong planning ability with excellent organisational skills to create a positive and safe environment for all players, • Ability and willingness to work outside of normal hours including evening and weekends, • Have the ability to work as part of a team and to manage a group of participants effectively, • Ability to observe and analyse and be solution orientated and make necessary improvements, • Resilient with a can do attitude.
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Volunteer:

Appointment is on a voluntary basis for a period of 12 months and will be commensurate with qualifications and experience.

Closing Date:

12th April 2019

Application procedure:

Applications can be made by submitting an expression of interest and outline of experience by post to:

The Coaching Officer, Sligo underage Development Squads, Sligo GAA, Scarden, Co. Sligo.
or

Email: johnmcpartland365@gmail.com

If you have any queries in relation to this position, please email
johnmcpartland365@gmail.com

Job Reference:

#Sligo Underage Development Squad Coaches

Sligo GAA is an equal opportunities employer.